2d Battalion (Field Artillery)
395th Regiment

One Team, One Fight.

The Army!

75th TSD @ Fort Hood

- 2d Bde (Fwd)
  - 1-395 Reg (EN) LTC Laky
  - 2-395 Reg (FA) LTC Siggelow
  - 3-395 Reg (AR) LTC Creviston
- 3d Brigade
  - 1-291 Reg (AV) LTC Layton

Fort Hood
The Great Place!

- First Digital Division/Corps
- Experienced SMEs - MTOE to AC/R
- College Education Opportunities
- Adequate Facilities
- Distance Learning Center
- Central Training & Support Facility
- High Quality of Life

2d Bn (FA) Mission

- **Facilitate Pre-Mob Collective Training Of Affiliated National Guard 155mm Field Artillery Priority Units At Home Station & Training Centers, Using Yearly and Mission Training Plans & Wartrace**
- **To Achieve Battery Level Proficiency & To Set Conditions For Post-Mob Training**
- **Assist Traditional Units As**

Overview

- 39 Personnel (7/1/31)
- Cannon Battalion Ops
  - M198, M109A5, M109A6
- Fire Support
- Survey
- Radar (Q36)
- Logistics

Excellence

	HQ	A	B	C
• Paladin Expertise		0	5	4
• FATDS		5	2	2
• Audie Murphy Club		2	1	2
• CTC Observer/Controller		2	0	0
• Drill Sergeant		2	1	3
• Recruiter	5	0	0	0
• Battle Staff Course			5	1
• ANCOC		13	5	4

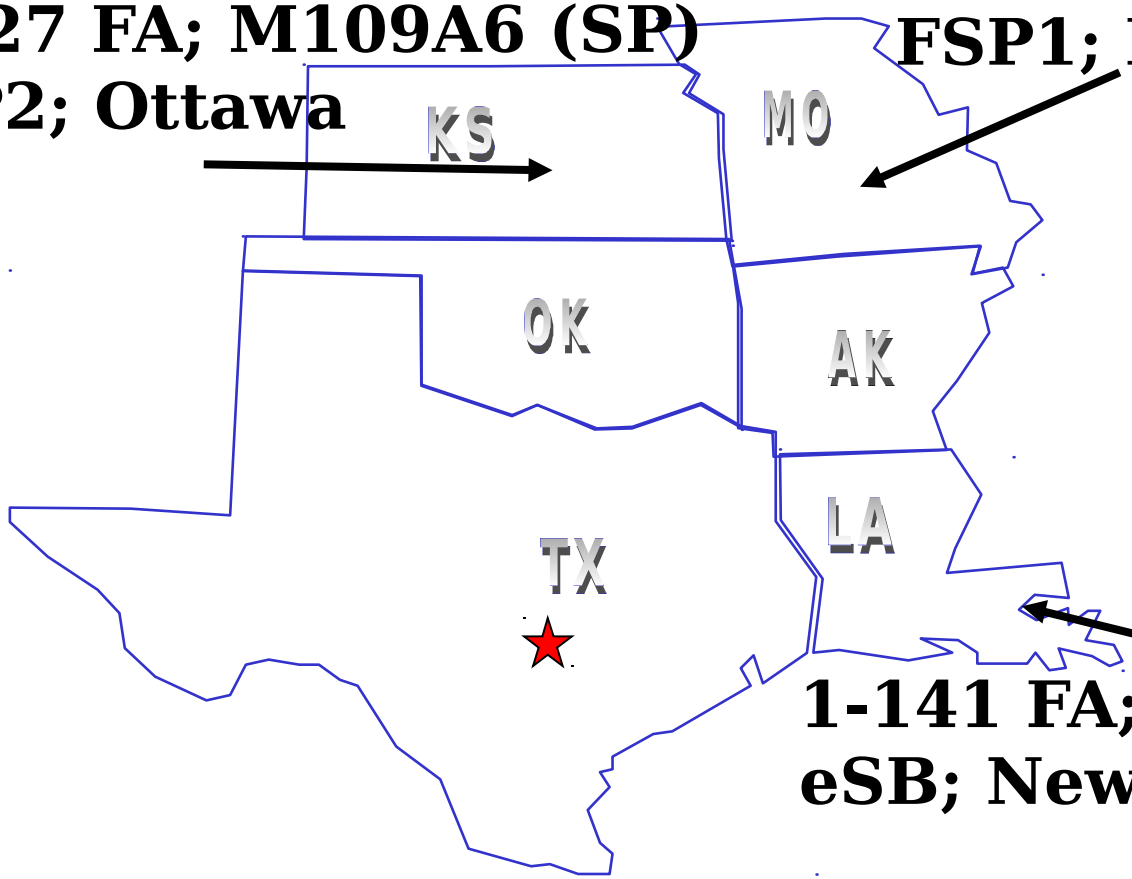
Task Force Steel

- 2d Bn (TS)(FA), 395 Regiment
  - 3-289 TSBn (CSS) Beaumont, TX (1-141 FA)
  - 3-290 TSBn (CSS) Oklahoma City, OK (1-127 FA, 1-129 FA, 1-202 FA)
  - 1-394 Regt. (1-141 Resident Team), New Orleans, LA

PRIORITY UNITS

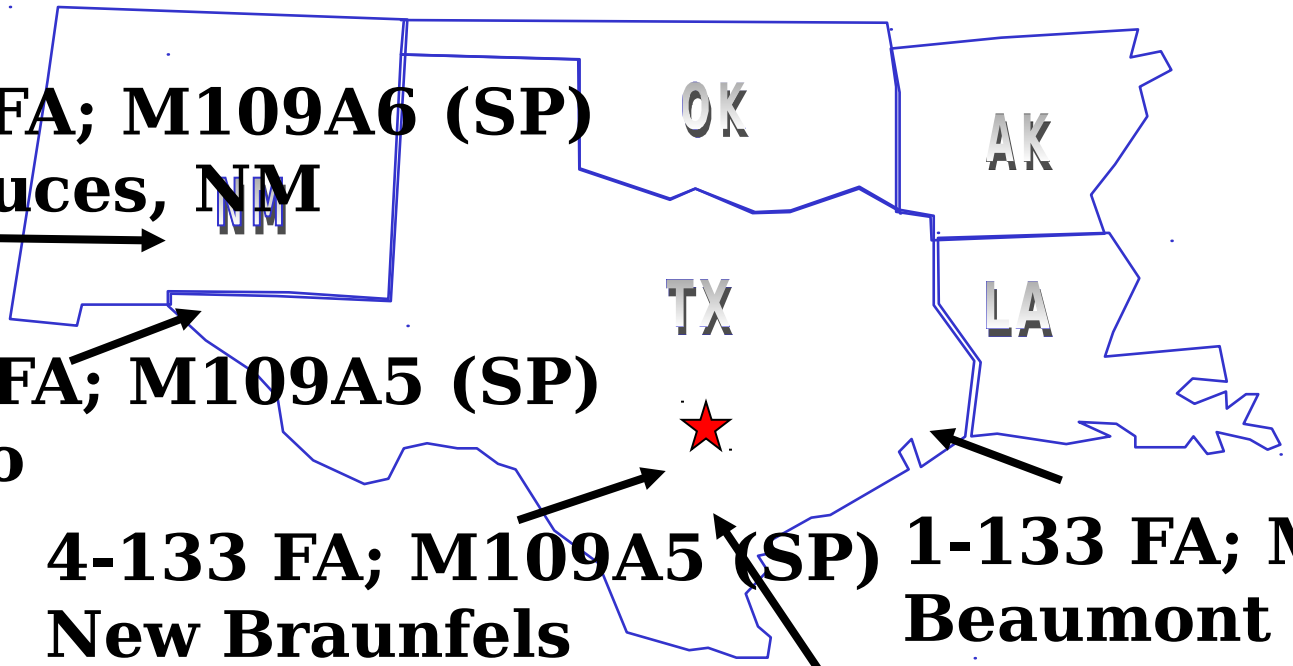
1-129 FA; M198 (
FSP1; Maryville

1-127 FA; M109A6 (SP)
FSP2; Ottawa



1-141 FA; M109A6(S
eSB; New Orleans

TRADITIONAL UNITS



1-202 FA; M109A6 (SP)
Las Cruces, NM

3-133 FA; M109A5 (SP)
El Paso

4-133 FA; M109A5 (SP)
New Braunfels

1-133 FA; M109A5
Beaumont

HQ, 49 DIVARTY
San Antonio

TAM STATUS (EXEVAL in TY04)

- **1-141 FA (eSB)**
- **1-127 FA (FSP)**
- **1-129 FA (FSP)**
- **1-202 FA (T)**

LAST	Internal/ External	TAM DUE
July 02	External	TY03
May 01	Waiver	TY03
July 01	Internal	TY03
May	Interna	TY03

Vision

- **Ambassadors -- One Team, One Fight**
- **Personal Trainers**
- **Focus: Balanced Readiness & Teambuilding**
- **Integrated Ops with AC/RC TSBns**
- **Train to Wartrace**
- **Embrace Training Support XXI**

Steel TTP

- **With Unit -- Motor Pool to Wash rack**
- **Personal Trainers**
- **Leader Lane**
- **Personal Refit Ops**
- **Red Books**
- **Integrated CSS Teams**

Field Artillery Tables

Pre-Mob

- **AT 6: Section Training (Dry)**
- **AT 7: Section Certification (Dry)**
- **AT 8: Section Qualification (LFX)**
- **AT 10: Platoon Training (Dry)**
- **AT 11: Platoon Certification (Dry)**
- **AT 12: Platoon Qualification (LFX)**
- **AT 13: Battery Training (Dry)**
- **AT 14: Battery Certification (Dry)**
- **AT 15: Battery Qualification (LFX)**
- **AT 16: Battalion Training (Dry)**

Post-Mob

- **AT 17: Battalion Certification (Dry)**
- **AT 18: Battalion Qualification (LFX)**

RC Recruiting Challenges

- **State Recruiters -- Must Know System**
- **Digital Battlefield -- Intimidating**
- **Lieutenants -- “Grow” Via OCS, ROTC**
- **Local Economy -- Industry Base, Motivation**
- **Like AC, Must Retain Family Too.**
- **Many Prior-AC in ARNG**
- **DMSOQ -- Attend Schools vs. AT**
- **ARNG -- $$$ For College**

RC Retention Challenges

- Two Full-Time Jobs
- Pay -- Drill, But Not Travel/Lodging
- MOS Changes (Unit Type)
- FSP Funding
- Digital Operations -- Require More Time
- PERSTEMPO -- Family
- OPTEMPO -- Increased RC Deployments
- Politics -- State Assignments

CONCLUSION

- **Exceeding the Standard**
- **Leading the Way**
- **Caring for Soldiers & Families**
- **Sustaining Professional Excellence**
- **Preparing for the Future**

Our Goal…..Combined Arms

“A Commander in Battle Has Three Means of

Influencing The Action; Fire Support,

His Personal Presence, and

The Use of His Reserve.”

LTC. Harold C. Moore
Cdr, 1-7 CAV, 1CD
LZ X-Ray

METL ASSESSMENT & TRAINING STRATEGY

2d Bn (FA)
METL Assessment

	Last SATB	Now
1. Deploy	P	P
2. Provide Training Support	P	T
3. Sustain OC/T Proficiency	P	P
4. Provide Force Protection	P	P
5. Provide MOB Assistance	P	P
6. Communicate	P	P

METL STRATEGY

- **Task: Deploy**
- **Goal: T**
- **Strategy:**
  - **Publish FRG Handbook/Newsletter**
  - **SMRC Complete/Updated**
  - **Conduct AT RECON's**
  - **Make Safety #1 Priority**

METL STRATEGY

- **Task: Provide Training Support**
- **Goal: T**
- **Strategy:**
  - **Synchronize long-range training calendars**
  - **Publish AT REDBOOKs**
  - **Refine Steel X-Ray and Terminator OP**
  - **Update web page quarterly**
  - **Improve Trends & Analysis products (AARs)**

METL STRATEGY

- **Task:** **Sustain OC/T Proficiency**
- **Goal:** **Sustain P Strive for T**
- **Strategy:**
  - **Conduct initial OC/T certification within 90 days**
  - **Conduct Quarterly CTT**
  - **Review AAR process & “Train the Trainer”**
  - **5 Requirements of Accurate Predicted Fire Training**
  - **Quarterly Fire Support VTC’s**
  - **Integrated OPD & NCOPD**
  - **Physical fitness**

METL STRATEGY

- **Task:** **Provide Force Protection**
- **Goal: Raise from P to T**
- **Strategy:**
  - **Sustain Safety & Hazmat Programs**
  - **Sustain Risk Assessment TTP**
  - **NTSB Qualified Drivers**
  - **Certify Combat Lifesavers**
  - **Conduct Drivers Training (Winter Driving)**
  - **No Delinquent Government Credit Cards**

METL STRATEGY

- **Task:** **Provide Mobilization Assistance**
- **Goal:** **Sustain T**
- **Strategy:**
  - **Sustain Personnel Mob Course Qualified**
  - **Sustain familiarity with Power Projection Platforms requirements and capabilities (Ft. Hood, Ft. Riley)**
  - **Cooperative effort with affiliated units to refine UCH & to categorize supporting METL tasks**
  - **Refine 1-127 & 1-129 FA PMTP & PTSR in TY03**
  - **Publish shadow PMTP**

METL STRATEGY

- **Task: Communicate**
- **Goal: P**
- **Strategy:**
  - **Participate in BDE COMMO Training**
  - **Conduct Pre AT Setup and Verification of Repeater**
  - **Establish FDC FM Remote Capability**
  - **Establish Remote E-mail Capability**